



**Employee  
Training  
Resource  
Guide**

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# Registered Apprenticeship Program

The Registered Apprenticeship system provides opportunity for workers seeking high-skilled, high-paying jobs and for employers seeking to build a qualified workforce. Registered Apprenticeship is an employer-driven model, combining on-the-job learning with related classroom instruction and allows the Registered Apprentice to earn a paycheck from day one. Registered Apprenticeship Programs are a proven solution for recruiting, training and retaining world-class talent in Iowa. Since Iowa is experiencing a talent gap with an aging workforce of highly-skilled and experienced workers, this program has the ability to attract a new and more diverse talent pool, close the gap in workers' skills, and awards an industry credential issued by the Department of Labor upon completion of the program.

New industries are offering opportunities including: information technology, financial services, healthcare, transportation, energy, advanced manufacturing, and hospitality. A Registered Apprenticeship is an appropriate option for all job seekers including women, minorities, youth, people with disabilities, and veterans.

There are more than 1,000 occupations eligible for apprenticeship training grants, from accounting specialists to nurses. Registered apprenticeships are a proven approach to preparing workers for in-demand jobs and meeting the needs of business for a highly skilled workforce that can innovate and adapt. The program is administered by the Iowa Economic Development Authority (IEDA) in coordination with the United States Department of Labor (DOL), Office of Apprenticeship (OA).

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# College Internship Programs (IEDA)

## **Iowa Student Internship Program:**

The Iowa Student Internship Program provides grants to small and medium-sized companies in targeted industries to support internship programs with a goal of transitioning interns to full-time employment in Iowa upon graduation. The goal is to retain educated workers in Iowa.

## **STEM Internship Program:**

The Science Technology Engineering and Mathematics (STEM) Internship program provides grants to Iowa companies for internship programs with a goal of transitioning interns to full-time employment in Iowa upon graduation. The goal is to retain educated workers in Iowa.

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# Future Ready Iowa

Future Ready Iowa connects Iowans to the education and training required for good paying jobs and careers to improve people's lives. The Future Ready Iowa goal is to have 70 percent of Iowans with education and training beyond high school by 2025.

Future Ready Iowa Programs and Initiatives:

- Child Care Task Force
- Last-Dollar Scholarship
- Employer Innovation Fund
- Registered Apprenticeship
- Child Care Grants
- Summer Youth Program Grants
- Support for CDL Programs
- Iowa Language Learners Job Training Program

Jobs in Iowa:

- High Demand Jobs in Iowa listing
- Colleges Offering High Demand Programs
- Top Job Rankings on [www.lowaworks.gov](http://www.lowaworks.gov)

Explore More About Future Ready Iowa:

- Searchable Job List
- Get Involved
- Accessibility at the Workplace
- Iowa's Current Skills Gap
- Iowa's Career Opportunities
- Future Ready Iowa Alliance

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# Workforce Training

## **Accelerated Career Education (260G):**

The Accelerated Career Education (ACE) program is designed to provide businesses with an enhanced, skilled workforce. ACE assists Iowa's community colleges to either establish or expand programs that train individuals in the occupations most needed by Iowa businesses.

## **Iowa Jobs Training Program (260F):**

The Iowa Jobs Training Program (260F) provides job training services to current employees of eligible businesses. It helps companies train current employees with new skills. In addition, eligible businesses work with the local community college, which will assess training needs, determine funds available and provide training to employees.

## **Iowa Industrial New Jobs Training (260E):**

The Iowa Industrial New Jobs Training (260E) program assists businesses creating new positions with new employee training. 260E is designed to increase worker productivity and company profitability.

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# Laborshed Studies & Workforce Data

A flexible tool for understanding the workforce characteristics of the local labor market.

The Laborshed survey collects information regarding the out commute for an employment center.

The out commute for Humboldt is estimated at 35.5% – approximately 888 people living in Humboldt work in other communities.

Most of those who are out commuting are working in Fort Dodge or Pocahontas.

One-third (38.5%) of out commuters are likely to change employment (approximately 342 people).

53.8% earn an hourly wage – median wage is \$20.00/hour 33.3% earn an annual salary – median salary is \$80,500/year.

Estimated Population (ages 18-64): 46,407

Estimated Total Likely to Accept Employment in Humboldt, Iowa: 10,385

Employment Status:

Employed – Likely to change employment:	26.4%
Unemployed – Likely to accept employment:	79.5%
Homemakers – Likely to accept employment:	46.2%
Retired – Likely to accept employment:	17.4%

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# Humboldt County Development Association

The mission of the Humboldt County Development Association is to retain and grow the business industry in Humboldt County. From site selection and acquisition to project development and workforce retention, HCDA is your partner in economic development.

Below are just a few of the programs aimed at recruiting and retaining workforce:

- **Workforce Data:** Laborshed, commuting patterns, regional and county wage information and specific industry and workforce characteristics
- **Housing:** Availability of new construction, existing homes and rental units in addition to subdivision information for new construction
- **Community Welcome Information:** community tours, Hospital and School tours and highlighting community assets
- **Alternative Work Solutions Resource Guide:** Resources to attract new talent.
- **Resident Resource Guide: Community Information for new employees and residents**

For more information on these programs and how Humboldt County Development can specifically help you please contact us today!

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